

MANSFIELD TOWNSHIP SCHOOL DISTRICT

John Hydock Elementary School
19 Locust Avenue, Columbus NJ 08022

Mansfield Township Elementary School
200 Mansfield Road East, Columbus NJ 08022

BENEFIT BUY UP 2026/27 School Year

Mansfield Township School District employees who are offered single only insurance benefits are able to enroll dependent children provided the employee pays the difference in the premiums. The cost to enroll your child(ren) is outlined below:

Benefit Buy Up from Single to Parent/Child(ren) Coverage MONTHLY COSTS

Effective 07/01/2026 through 06/30/2027

Level of Coverage	PP0 \$10	PPO \$15	EPO \$10	PPO & EPO Rx
Parent/Child(ren)	\$2,540.00	\$2,427.00	\$2,304.00	\$652.44
Single	\$1,493.00	\$1,426.00	\$1,356.00	\$372.86
<i>COST TO BUY UP</i>	\$1,047.00	\$1,001.00	\$948.00	\$279.58

Level of Coverage	NJEHP	GSP	NJEHP & GSP Rx
Parent/Child(ren)	\$2,111.00	\$2,041.00	\$601.00
Single	\$1,239.00	\$1,199.00	\$343.71
<i>COST TO BUY UP</i>	\$872.00	\$842.00	\$257.29

If you wish to enroll a child dependent in your health coverage, you may do so during Open Enrollment which is in May for changes effective July 1 or if your eligible dependent has a qualifying event. You would need to submit the appropriate enrollment form(s) and return them to Lisa McCoy along with your supporting documentation. The required supporting documentation is as follows:

- For a Natural or Adopted Child: child's birth certificate listing you as parent
- For a Step Child: child's birth certificate listing employee's spouse as parent & copy of the top page of your most recently filed Form 1040 that includes your spouse/partner
- For Legal Guardian, Grandchild, Foster Child: final court orders with the judge's signature and seal
- If the dependent child has a loss of insurance, proof of loss is required (ie: a COBRA letter).

If you choose to Buy Up from single to parent/child(ren), you will be required to submit a check made payable to the Mansfield Township School District for the cost of the benefits in the months July and August. From September through June, the cost of the benefits will be deducted directly from your paycheck.

For further information on this program, please contact Lisa McCoy at extension 2510 or lmccoy@mansfieldschool.com.